Weidmüller Infosheet

January 2022

Contents

1. General Information

As experienced experts we support our customers and partners around the world with products, solutions and services in the industrial environment of power, signal and data. We are at home in their industries and markets and know the technological challenges of tomorrow. We are therefore continuously developing innovative, sustainable and useful solutions for their individual needs. Together we set standards in Industrial Connectivity.

Products: Field wiring products; Electronics Interface Technology; Enclosures; Identification Systems; PCB Components; Communication Electronics; Application-specific Solutions; Modular Terminal Blocks; Tools

Today we have subsidiaries / partners in more than 80 countries. Below you find the link to the addresses of our sales companies:
https://www.weidmueller.com/int/company/our_company/locations/index.jsp

Quantities of employees (approximate figures January 2022):

Total:	5185
Production:	2650 (incl. Quality)
Sales/Marketing:	1610
Administration:	500
R&D:	425

D-U-N-S Number:
Weidmüller Interface GmbH & Co. KG (Headquarter at Detmold):
315966622

VAT identification no.: DE124599660

Register Court Lemgo HRA 2790

Customs registration number: DE2490714

Approving country: Germany

Prizes and awards:
https://www.weidmueller.com/int/company/our_company/facts_and_figures/index.jsp

2. Approvals, Certificates and Declaration of Conformity

2. Approvals, declarations of conformity and certificates

The Weidmüller Group has production facilities, sales companies and representatives in more than 80 countries. As an internationally active company, this results in a large number of certificates, approvals and legal requirements for the various markets.

2.1 Product approvals and declarations of conformity

Our experts regularly monitor legal changes, both with regard to national and international requirements. All product approvals / type examination certificates or European / non-European declarations of conformity assigned to a product can be downloaded directly from our online product catalogue by calling up the relevant product there and switching to the 'Downloads' tab.

Link to the product catalogue:
http://catalog.weidmueller.com/catalog/Start.do

2.2 Certificates of our locations

Weidmüller operates various management systems for this purpose in order to meet the different international requirements from standards and laws. In order to master the resulting complexity, the different requirements are planned and monitored via an integrated management system and form the basis for the design of our processes and procedures.

The system is based on the requirements of quality, environment, energy and occupational safety.

A selection of the most important certificates can be found on our website at any time in the currently valid version:
https://www.weidmueller.com/int/company/our_company/management_guideline_and_certificates/index.jsp

Are you missing an approval or certificate? Then simply get in touch with us:
https://www.weidmueller.com/support

3. Sustainability Management

Sustainability at Weidmüller — Vivid practice since decades.

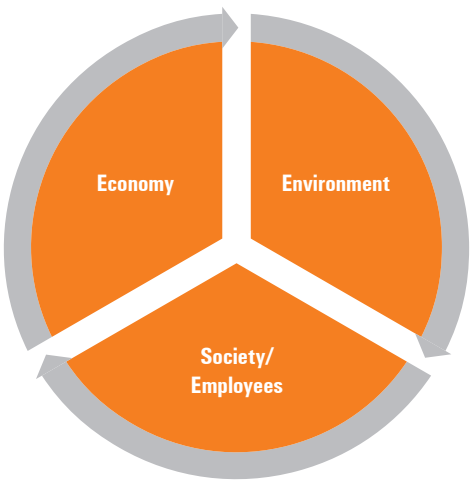
Weidmüller acts sustainable in order to successfully transfer the company and the environment to the next generation. The integrated, value-oriented sustainability management is firmly anchored in our company.

For generations, we have been aware of our own responsibility towards employees and colleagues, society and the environment - and that in over 80 countries worldwide.

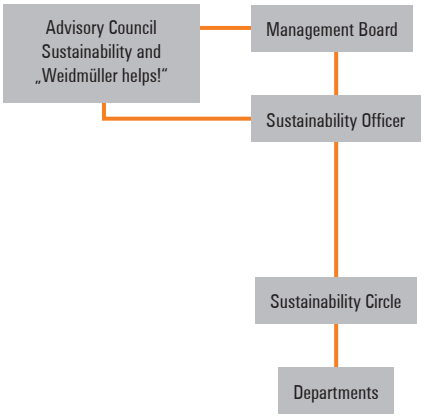
Information about sustainability is available on our website: https://www.weidmueller.com/int/company/our_company/our_responsibility/index.jsp

3.1 Sustainability Vision

"We act sustainably in order to successfully and healthily pass on the company and the environment to the next generation," says Weidmüller's Shareholders' Compass. Sustainable thinking and action are firmly anchored in the Weidmüller family business. For us, sustainability means long-term economic success in harmony with the environment and society. For generations, we have been aware of our own responsibility towards employees, society and the environment - and have done so in over 80 countries worldwide.



3.2 Sustainability Management



At Weidmüller, we are convinced that a holistic approach to sustainability is the key to the long-term success of the company. This is why Weidmüller supports and lives sustainability at all levels of the hierarchy.

The sustainability officers jointly determine the strategic orientation of the topic in coordination with the Executive Board. At the same time, they are responsible for the operational implementation of sustainability projects in the company, form the interface to the specialist departments and provide impulses for relevant sustainable developments from the outside to the inside. These responsibilities are clearly defined. This ensures that the principle of sustainability is firmly anchored in the processes within the company and that current developments are taken into account.

The Weidmüller Sustainability Circle consists of representatives from various specialist areas (e.g. EHS, supply chain, supplier development, communication, compliance) and serves as a decision-making body and project initiator for cross-company sustainability issues. Weidmüller has also set up the “Sustainability and "Weidmüller hilft!" Advisory Board”, which decides on Weidmüller's social commitment. The Advisory Board members include the Chairman of the Supervisory Board, the Spokesman of the Board of Management, the Sustainability Officer, the Works Council and the workforce.

The following table summarizes Weidmüller's sustainability management and refers to concrete examples described in other chapters of this document.

Sustainability in the Company	Sustainability Dimension			
	Economic	Environment	Employees	Society
Strategic Direction See Chapter 3	Shareholder Compass Management Board Sustainability Officer Sustainability Coordinator Sustainability Steering Committee			
Principles and Values	Leadership principals, employee principles Company values			
Compliance	Compliance Management worldwide			
Code of Conduct See Chapters 3.4/3.5/3.6	UN Global Compact ZVEI-VDMA Code of Conduct Human Rights			
Integrated Management System (IMS)	Qualitätsmanagement DIN EN ISO 9001 See Chapter 6	Environmental Management DIN EN ISO 14001 See Chapter 7 Energy Management DIN EN ISO 50001 See Chapter 7.2	Health and Safety Management OHSAS 18001/ISO 45001 See Chapter 7.3	
Sustainability Topics outside the IMS	Continuous Improvement See Chapter 5.5	Substance Data Management RoHS, REACH, Conflict Minerals See Chapters 3.7/7.1	Corporate Health Management See Chapter 9.3 Education and promotion of young talent See Chapter 9	„Weidmüller hilft!" See Chapter 3.2 Networking

3.3 Sustainability Report

The Weidmüller Sustainability Report has followed a digital and agile approach since 2021. We voluntarily inform our stakeholders about our ecological and social commitment in addition to economic aspects. This ongoing report is based on the Global Reporting Initiative (GRI) standard and also includes the materiality analysis with 25 sustainability topics that are essential for Weidmüller. This regular analysis serves on one hand as a basis for the further strategic orientation of sustainability at Weidmüller and on the other hand as a basis for stakeholder involvement in sustainability management. Sustainability reporting will be mandatory for Weidmüller from the 2023 financial year.

3.4 Global Compact

We are committed to the UN Global Compact, a United Nations initiative that stands for socially responsible corporate action. Since 2011, we have been committed to the **ten principles of the UN Global Compact**, which include principles on human rights, labour standards, environmental protection and anti-corruption. We act and shape our activities in accordance with these principles and pursue our goals in a sustainable manner by focusing our corporate commitment on the positive development and influence of the environment and our society in the long term. We have been doing this, already for generations, beyond the limits of legal requirements.

Further information on our activities within the framework of the UN Global Compact can be found **here**.

3.5 Code of Conduct

Our activities are in accordance with the relevant legal provisions. We are guided by ethical values and principles, in particular integrity, honesty and respect for human dignity. This self-image is anchored in our **Code of Conduct** and defines the basic principles of our actions, compliance with which we actively demand from our employees worldwide. The contents apply in all branches and business units of our company. We expect the same basic understanding from our business partners. We have joined the ZVEI-VDMA Code of Conduct and always follow the current version.

3.6 Respect for human rights

We respect and support the observance of internationally recognised human rights as set out in the principles of the United Nations Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises and the core labour standards of the International Labour Organisation (ILO) as well as the United Nations Guiding Principles on Business and Human Rights.

3.7 Conflict Minerals

We take due diligence measures to avoid the use of conflict minerals in our products in order to prevent human rights abuses, corruption and funding of armed groups or similar.

In order to comply with US SEC Regulations, many of Weidmüller's customers must report if any products sold contain certain minerals originating in the Democratic Republic of Congo or surrounding countries. These “Conflict Minerals” include tin, tantalum, tungsten, gold and their derivatives.

Weidmüller is aware of these requirements and has integrated processes in supplier management in order to provide the required information.

For further questions please contact our Customer Service.

4. Product Lifecycle

4.1 “Idea to End of Life” Process

The “Idea to End of Life” process is one of three business processes within Weidmüller's Global Business Process Map. The process comprises the chronological sequence of a product life cycle from the idea to the discontinuation of a product. The Idea to End of Life process consists of three sub-processes: the Product Innovation Process, the Product Modification Process and the Product PhaseOut Process.

4.2 Product Development

Our product development follows the Product Innovation Process described in detail. All innovations are designed at Weidmüller development sites (Detmold/DE, Shanghai + Suzhou/CN, Singapore/SG). Standardized software tools such as CATIA V5 or Altium Designer are used for this purpose.

4.3 Product Change Management

Intended changes to products and processes are secured by feasibility studies and risk assessments. All displayed validation tests and measurements must be completed before a change can be implemented. This is ensured and documented by an Engineering Change Workflow (EC) with a PDM/PLM system corresponding to the Product Modification Process. If necessary, the general market or individual customers are informed about the change.

5. Production (at the Headquarter in Detmold)

Production in Detmold is characterised by a high degree of vertical integration and efficiency in all manufacturing stages. Almost all components are manufactured on site by internally trained specialists with the highest quality standards, refined and automatically assembled into the final product. Short transport routes lead to short supply chains and throughput times and thus to very high availability on the market. Production processes include progressive stamping and punch bending with integrated tapping and welding processes, cleaning of components using aqueous and/or hydrocarbon-based media, case hardening, quenching and tempering, hot storage and precipitation hardening, electroplating of strips and bulk materials with various metals and alloys, plastic injection moulding, overmoulding of metal, 2K plastics, inline laser and inkjet printing, waterjet cutting, electronics production (SMT and final assembly) and automatic final assembly. The permanent monitoring of process steps with the help of a Manufacturing Execution System (MES) ensures transparency in real time across all production stages. Processes and quality are automatically measured and optimised during production and lead to maximum customer satisfaction. The use of collaborative robots and automation technology reduces manufacturing costs and increases reproducibility.
Condition monitoring is an essential part of our preventive maintenance to ensure a permanently high technical availability of machines and systems. Data collected via sensors provide us with information about the technical condition and upcoming repairs. The use of a mobile reporting system for order processing and a digitalised spare parts and maintenance management system are further building blocks for low-repair and thus plannable production. In addition, we permanently optimise our maintenance measures with the help of a key figure system. The development of products and processes takes place in close cooperation on the Detmold campus. The constant exchange between all those involved and the consistent application of lean methods leads to continuous improvements and results in highly efficient processes and excellent quality.

5.1 Product Traceability

The main identification characteristics are the article-number and the quality-number on the packaging.

Thermoplastic machine – e.g. for ZDU

- Closing force 200 KN - 2000 KN
- Injecting liquid plastic into a tool
- Processing temperature appr. 280°C
- 70 machines in operation
- Investment per machine approx. 180.000
- 600 different tools in operation
- Automatic granulate feeding

WDU 2,5 Assembly Machine

- Max. 140 cycles / minute
- 2 shift operation
- Investment per machine approx. 1.000.000 €
- Automatic folding of cartons
- Integrated packing unit
- approx. 125,000 terminal blocks per day

Encapsulated quick punching machine

- Punching force up to 810 kN
- Up to 900 cycles / minute
- 20 machines in operation
- Investment per machine approx. 950.000 €
- 700 different tools in operation

The identification characteristics are shown on drawings, job and test instructions, packaging, delivery receipt and invoices.

For product specific supervision (e.g. compliance of the regulations of the KTA 1401 for the production and assembly for products for the nuclear technology) we offer traceability by serial number.

5.2 Problem Solving

Customer complaints, internal complaints and fault messages are recorded in our complaint management system. If a customer complaint is entered into the system by the sales interface, the complaint case will be routed to a member of the complaint management team.
The complaint manager does an initial assessment of the case, routing it to the matching quality department in charge.

In the progress of problem solving, the Quality Department establishes a cross-functional team of specialists who work together in order to perform the problem solving process (PSP) as an integral part of LEAN (a System for optimizing production processes). This includes identifying the scope of the problem, a root cause analysis and the derivation of containment, corrective and preventive actions addressing the root cause.

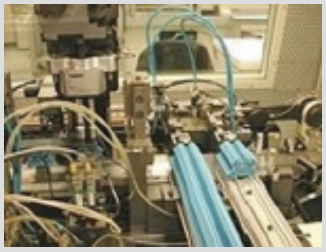
As soon as the Root Cause Analysis (RCA) is accomplished and all actions are defined, scheduled and addressed, the results are sent back to the complaint manager who validates the outcome and generates the 8D report. Finally the 8D report is sent to the customer via the sales interface. The actions are tracked by the system and escalated automatically if overdue.

The system also supports effectiveness checks of the actions defined.

Target: 8D report finished within 20 working days.

Plastic injection tool

- The tool is still in the machine
- On the left side the moulding cavities are visible



Assembly machine - WDU 2,5

- automatic screwdrivers (torque monitored) work with 1,000 rpm
- All finished parts are being checked 100% for completeness

Top 1,5K Assembly machine

- Assembly at 110 cycles / minute
- The special connection Top 1,5K offers a compact and secure connection of wire and terminal block

5.3 Continuous improvement

Sustainable growth and innovative strength are only possible if the quality of products and services as well as the quality of internal and external work processes at Weidmüller and its partners are constantly monitored and improved. In conjunction with this, increased corporate quality leads to improved productivity and competitiveness.
This is supported by the establishment and application of the Plan-Do-Check-Act (PDCA) system at Weidmüller. In addition, the topics of idea management and lean were established.

5.3.1 Idea management

Weidmüller's idea management is a supplementary component for promoting innovative strength, sustainably increasing competitiveness and encouraging the creativity and commitment of all employees of the German Weidmüller companies.
Suggestions for improvement can be submitted by any employee or a group of employees. Suggestions for improvement are evaluated according to defined criteria: Potential savings, customer benefits, safety aspects, quality improvements, possible applications to analogue processes, procedures, etc. and their sustainability.

5.3.2 Lean management

The term Lean Management describes the entirety of thinking principles, methods and procedures for the efficient design of continuous improvement as well as ensuring the sustainability and resilience of our entire value chain.
Based on the Toyota production system originally developed in Japan, this "Operational Excellence Model" has been adapted to the requirements of Weidmüller processes, standardised and continuously developed.

The transformation takes place through lean training consisting of theoretical and coached practical parts as well as in lean workshops with appropriate support. The following core ideas, which are pursued through Lean, are of central importance for the continuous improvement process:

- Respect for the customer (request)
- Active involvement of employees in the improvement process
- Designing the space and atmosphere for change by management
- Continuous improvement of all processes in the company through the possibility of submitting ideas for improvement and through the consistent recording of deviations and elimination of their causes in the processes.

These thoughts require the continuous detection and elimination of waste and minimisation of variation in our processes (synchronisation of operations). Awareness of waste drives the process of continuous improvement and identifies elements that add cost without adding value to the product.

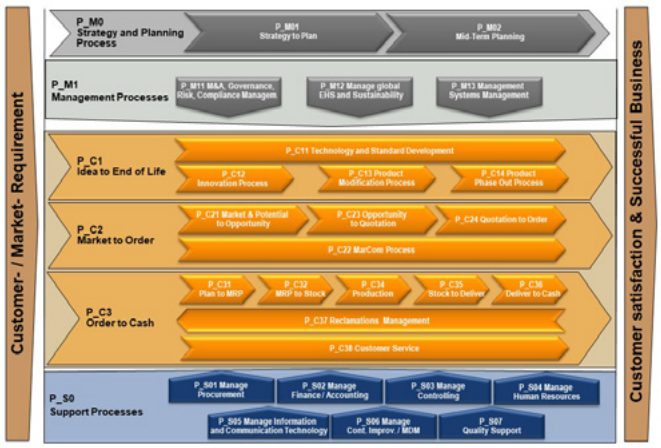

Weidmüller

6. Global Quality Management

Quality is deeply anchored in our corporate values. Weidmüller is committed to quality in everything we do and in all aspects that the customer perceives.

Functions within global Quality management:
- Business Excellence & Management Systems
- Product- and Customer- Quality Management
  - Complaint Management
  - Focus Customer Quality Management
  - Product Quality Management
- Quality Assurance
- Accredited Laboratory

Our foundation is the endeavour to continuously improve Weidmüller's corporate quality at all levels and in all processes.
For more than 20 years, Weidmüller has been operating a process landscape geared to customer requirements in which the various aspects of occupational safety, environment/energy, quality and compliance have been taken into account.



6.1 APQP / PPAP

The APQP / PPAP method is a global automotive standard. It originates from QS-9000 / the VDA. APQP / PPAP is required by many OEM customers and is also used outside the automotive industry. The Weidmüller APQP / PPAP process is based on this global automotive standard and is adjusted to internal requirements and those of our customers. The process is fully adjustable/tailorable.

6.2 Audits

All internal and external audits are documented in our audit management tool. The audit report, audit findings, as well as corrective actions derived from the audit findings are attached to every audit. Corrective actions deriving from the audit findings are addressed, timed and tracked by the audit tool.

6.3 Management Review

The management review is carried out in the first quarter of each year. The review is attended by members of the board of management, the executive vice president corporate quality (QMB) as well as the respective area heads. Customer requirements, expectations and satisfaction measured by complaints, feedback and general surveys are included.
In addition, the management review is about determining whether the installed management system is effective and then deriving improvement measures if necessary.
Measures resulting from the review are collected in an action plan which is monitored for completion during the year and the results are submitted at the next management review.

6.4 Risk Management

The application of risk-based thinking and acting is implemented in a process-oriented approach across the whole product lifecycle at Weidmüller.

Specifically, the goals are:
- Increasing risk-awareness at all levels
- Establishing a sustainable, value-oriented risk culture throughout the organization
- Creating transparency on existing opportunities and risks
- Systematically including risk and opportunity considerations in company decisions
- Reactive and proactive orientation of global quality risk management

7. Environment Health & Safety

At Weidmüller, all activities relating to environmental protection and occupational health and safety are bundled under the "Global EHS (Environment Health and Safety)" unit. Here, specialists at local and international level work closely together and continuously develop the relevant topics.

7.1 Substance Data Management

7.1.1 REACH

The European Chemicals guideline REACH stands for the registration, evaluation and authorization of chemicals. The obligation to provide information in accordance with REACH Article 33 for substances in articles applies only to so-called substances of concern (Substances of very high concern – SVHC). The European Chemicals Agency ECHA (see REACH Art. 59) decides, which substances are considered to be SVHC. The current version of the candidate list is available on the ECHA website.

Here's the link to the ECHA Website:
https://echa.europa.eu/de/candidate-list-table

Based on the information we have received from our suppliers so far, some Weidmüller products contain SVHC substances above the declarable thresholds of Art. 33. Weidmüller products may potentially be subject to further declaration obligations under Art. 33, for example due to the announcement of new SVHC substances in the candidate list. As soon as the obligation to declare SVHC substances in further Weidmüller products arises, information about the affected products and the SVHC substances contained therein will be published in the online catalogue in the the characteristics of the respective product. If you are unable to identify the respective product there or if you have any further questions on the subject, please do not hesitate to contact our team (green-compliance@weidmueller.com), stating the article number.

7.1.2 RoHS

The limitation of lead, cadmium, mercury, chromium VI, PBB and PBDE used in electrical and electronic devices is defined by the EU Directive RoHS (2011/65/EU).

On 4 June 2015 the EU Commission published a new Directive (EU) 2015/863 amending Annex II of the EU-RoHS 2 (Directive 2011/65/EU) to include 4 phthalates in the list of restricted substances. However, these restrictions are binding for most of the Weidmüller products concerned from 22 July 2019.

Product related information on the RoHS Directive (2011/65/EU) can be obtained from the e-mail address below. Due to the wide range of Weidmüller products, some are not included in the scope of the directive.

RoHS conformity means that the substances that are included in the RoHS Directive (2011/65/EU) and subsequent additions to the European Parliament are not included above the defined limit values in manufactured parts. Unless the restrictive substance is the subject of an exception in the RoHs directive or the date of entry into force has not yet been reached.

email address: Green-Compliance@weidmueller.com

7.2 Environmental and Energy Management

Environmental protection and energy efficiency are firmly anchored in Weidmüller's mission statement. In order to minimize risks to the environment through our actions, we regularly analyze our key influencing factors and environmental aspects. Thus we identify potential for improvement. The focus is on risk minimization, which we actively live through training, training and technical measures.

Weidmüller has the following certified management systems:
- DIN EN ISO 14001
- DIN EN ISO 50001

Our experts from environmental protection and energy management are responsible for the following topics:
- Environmental permits
- Compliance in environmental and energy law
- Emission measurements
- Energy monitoring (measurement of energy flows)
- Key figures (Weidmüller has key figures and tracks them regularly for electricity, gas, water, waste)
- Waste balancing and recycling
- Hazardous goods management
- Water consumption balancing
- Employee training
- Energy efficiency projects
- Environmentally friendly products

7.3 Occupational Safety

Our occupational safety management system is certified according to IEC 45001.

We regularly carry out a risk-based hazard assessment. Here we have regulated the following points:
- Emergency plans have been defined and regularly practiced
- Instruction and training of the employees are carried out on a regular basis
- Audit intervals and scope have been defined and the measures to be implemented are being tracked
- Personal protective equipment is provided
- There is a work safety policy and the managers are regularly trained on their responsibility in the field of occupational health and safety

As a result of these and further measures, we were able to reduce the number of accidents to a much lower level than the industry average.

8. Supply Chain Management

8.1 Global Supplier Management

Our Supplier Management System includes a documented process for assessment, qualification and control of suppliers.

The supplier control process is linked to our customer side. An annual audit program is performed by certified quality management auditors. These audits are being documented via an Audit Management Tool for suppliers (incl. tracking of actions implemented by suppliers).

Our Global Supplier Development (GSD) drives continuous improvement with our suppliers. Suppliers are being audited on a regular basis. A defined proactive escalation process allows to address any supply continuity risk to our customers.

Our Materials Requirement Planning (MRP) allows to manage raw materials planning and inventory of finished products. These activities are backed by contracts with suppliers. Our capacity planning tool allows to identify capacity constraints before they impact shipments to our customer. Our systems allow to communicate about location/equipment/process changes to our customers.

8.1.1 Supplier Approval

Supplier approval is based on our Guideline for Suppliers. It follows a defined Supplier Onboarding Process.
The following steps have to be gone through:

- Planning, organization and conducting of on-boarding-audits at the supplier
- Content development in coordination with strategic procurement and, if necessary, operational implementation of the requirements of the QM agreement at the supplier
- Risk classification acc. to the requirements regarding the product resp. Product range (done by Global Procurement)

Our suppliers are required to be compliant to the appropriate quality system before being considered for business (ISO-9001 or similar).

8.1.2 Supplier Communication

Requirements are communicated to suppliers as applicable (Contracts, Technical Terms of Delivery, Drawings, Data sheets, Order information text, Quality Management agreements with suppliers). Our business requirements to suppliers cover e.g. general delivery conditions, quality aspects for suppliers, legal declarations (e.g. REACH/RoHS) as well as our Code of Conduct and other contracts.

8.1.3 Supplier Performance Management

Our qualified and well trained Global Supplier Management measures supplier performance with our data-based Supplier Rating System. A monthly review of our critical supplier list and the customer complaints assures alignment between both supplier performance and customer requirements/ expectations.

8.1.4 Part Approval

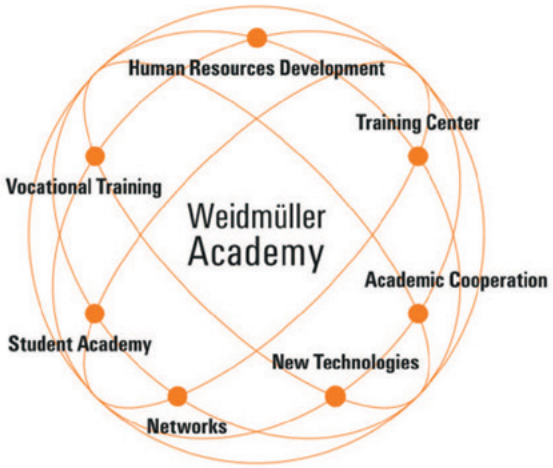
All pass-thru characteristics are inspected/error proofed at supplier sites (agreed in Quality Management Agreements (QMA), Technical Terms of Delivery (TTD), control plan and other documents). Inspections certificates are required and inspected for purchased raw material and outsourced special processes.

8.2 Logistics

When it comes to logistics, we rely on our competent central logistics in Dortmund, which has been bundling the flow of goods for us since 2015. From Dortmund, our products are delivered to over 80 countries. Since 2011, the Weidmüller Group has a second logistics center in Shanghai (Asia Logistic Center). From there, China, Korea, Japan, Australia and Singapore are supplied. We operate 20 sales warehouses globally, adapted to local product ranges and local production. Here we work in part with service providers.

9. Human Resources

Our Human Resources Management is dedicated to the task of shaping the work system at Weidmüller and thus ensuring the future viability of the company. It is both an aspiration and a challenge to harmonise the requirements of the company with the interests of the employees. Thus, personnel planning and recruitment are just as central topics of human resources management as the consistent promotion of the potential of all employees. This also includes occupational safety and health management programmes as well as fair, transparent and competitive remuneration systems.



Culture

The corporate culture at Weidmüller is characterised by friendly cooperation and appreciative behaviour among all employees at all levels. We value diversity and are aware of the strengths of diverse teams. Because only those who allow all perspectives can see the whole picture. Racism and discrimination have no place at Weidmüller, which we also underline through our commitment to the Diversity Charter (https://www.charta-der-vielfalt.de/en/). All employees enjoy generous freedom and scope for decision-making in their respective areas of work, but freedom always also means taking responsibility for one's own actions. In order to meet this demand in the long term, we continuously strive for cultural development that can meet the growing challenges in a globalised, rapidly changing and increasingly digitalised world.

Motivating working environment

The Customer and Technology Center, which opened in 2019, not only connects various locations in Detmold, but also creates a state-of-the-art working environment for over 600 employees. State-of-the-art communication technology, a great deal of transparency through open room concepts and flexibility thanks to mobile partition walls promote the interdisciplinary exchange of ideas and ensure a productive environment in which ideas become reality. Workplaces in production and logistics are also increasingly following the requirements for teamwork and flexibility, not to mention the highest standards in occupational safety and sustainable management. For example, monotonous, ergonomically unfavourable tasks are increasingly being automated and the collaboration of humans and robots is continuously developing. This is where we gain experience, from which we also benefit when advising our customers.

Occupational health management

The basic prerequisite for surviving in the growing demands of the world of work is physical and mental health. Only healthy people are able to learn and develop the necessary skills and abilities in the first place. That is why we not only attach importance to maintaining the highest standards of occupational safety and environmental protection, but also offer our employees a comprehensive programme for prevention and health promotion. Starting with the provision of healthy meals in company restaurants at almost all locations, the programme extends to numerous sporting activities, action days and seminars, as well as advice and support in special life situations, such as caring for relatives or preparing for one's own retirement.

Education

Under the umbrella of the Weidmüller Academy, we have brought together all educational topics within the company. Here we take care of the training of our junior staff with an extensive range of apprenticeships and dual study places. Our digital learning management system is at the centre of our employees' further training. There, an extensive programme of online courses and digital knowledge resources is available around the clock, also on

mobile devices. This offering is supplemented by numerous classroom training sessions and extensive topic- or target group-specific educational programmes, for example for managers or on topics such as feedback or agile project management. The Weidmüller Academy also offers our customers training courses on products and applications.

Weidmüller – Your partner in Industrial Connectivity

As experienced experts we support our customers and partners around the world with products, solutions and services in the industrial environment of power, signal and data. We are at home in their industries and markets and know the technological challenges of tomorrow. We are therefore continuously developing innovative, sustainable and useful solutions for their individual needs. Together we set standards in Industrial Connectivity.

Weidmüller Interface GmbH & Co. KG
Klingenbergstraße 26
32758 Detmold, Germany
T +49 5231 14-0
F +49 5231 14-292083
www.weidmueller.com

Personal support can
be found on our website:
www.weidmueller.com/contact

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02/2022/SMM